

INSTRUCTIONS:

Take some time to reflect on each question and honestly assess your current leadership abilities. Rate yourself on a scale from NEVER to ALWAYS. Be open to self-discovery and use this questionnaire as a tool for personal growth.

QUESTIONS:

RATING SCALE:

Never Rarely Sometimes Often Always

1. COMMUNICATION.
How effectively do you communicate your expectations and goals to your team members?

How well do you actively listen to your team members and provide constructive feedback?

How clearly do you articulate your ideas and thoughts in both written and verbal communication?

2. LEADING BY EXAMPLE.
To what extent do you demonstrate integrity, professionalism, and dedication in your work?

How well do you embody the values and principles you expect from your team?

How consistently do you display a positive attitude and resilience in challenging situations?

3. EMPOWERMENT & DELEGATION.
How much trust and autonomy do you give your team members in their roles?

To what extent do you delegate tasks according to individual strengths and provide support when needed?

How well do you empower your team to take ownership and make decisions?

4. BUILDING A POSITIVE WORK CULTURE.
How effectively do you foster collaboration and encourage open communication within your team?

How consistently do you recognize and celebrate achievements and contributions?

To what extent do you promote work-life balance and support the well-being of your team members?

5. PERSONAL GROWTH AND LEARNING.
How committed are you to continually improving your leadership skills and knowledge?

How often do you seek feedback from your team and colleagues to identify areas for growth?

How open are you to embracing new ideas and adapting to change?

QUESTIONS:

6. ADAPTABILITY AND RESILIENCE.

How well do you navigate through challenging and uncertain situations?

To what extent do you encourage your team to embrace change and learn from setbacks?

How effectively do you identify and seize opportunities for growth and innovation?

7. DECISION MAKING.

How well do you gather relevant information and consider different perspectives before making decisions?

To what extent do you involve your team members in the decision-making process, especially when it affects them?

How effectively do you make timely decisions while balancing thorough analysis and intuition?

8. CONFLICT RESOLUTION.

How skilled are you in addressing and resolving conflicts within your team?

How well do you actively listen to all parties involved and seek to understand their viewpoints?

To what extent do you promote open dialogue and facilitate constructive discussions to resolve conflicts?

9. EMPATHY AND EMOTIONAL INTELLIGENCE.

How well do you understand and consider the emotions and perspectives of your team members?

To what extent do you show empathy and provide support to individuals during challenging times?

How effectively do you manage your own emotions and remain composed in stressful situations?

10. ACCOUNTABILITY.

How well do you hold yourself accountable for your actions and decisions?

To what extent do you ensure that your team members are held accountable for their responsibilities?

How consistently do you follow through on commitments and address any performance issues within your team?

RATING SCALE:

Never Rarely Sometimes Often Always



CONGRATULATIONS!

Remember, the purpose of this questionnaire is to help you identify areas for improvement. Take the time to reflect on each question and rate yourself honestly. Use your responses as a starting point for personal growth and development in your leadership journey. Learning and Leading go hand in hand... Check out [Learning2Lead.co.uk](https://www.learning2lead.co.uk) for more information.